



EMPLOYMENT APPLICATION

Brookshire Grocery Company is looking for eager individuals who possess both the work ethic and outgoing personality necessary to serve in a variety of service-oriented positions. Our partners/employees are customer and people oriented. Complete all spaces on the form. Please indicate if a question is not applicable to you.

Personal Information (Please Print)

Name Last: _____ First: _____ Middle: _____ Date: _____

Street Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Alternate/Cell Phone: _____ Expected Rate of Pay: _____

Only United States citizens or aliens who are legally entitled to work in the United States are eligible for employment. Can you, upon employment, submit documentation verifying your identity and your legal right to work in the United States? Yes No

Position Or Area Of Interest (Please Rank Your top 3 Choices in Order Of Preference)

Cashier Pharmacy Day Stocker Night Stocker Market Bakery Administrative Office Warehouse Transportation
 Frozen/Dairy Produce Fuel Center Deli/Food Service Courtesy/Utility Clerk Maintenance Manufacturing Construction

Other Area Of Interest: _____

Please mark the appropriate box that reflects your current age: 15 or under 16 17 18+ If Under 18, please give birth date: _____

Have you ever worked for us before? Yes No If yes, when, where and name of manager: _____

Do you currently have any relatives working for us? Yes No If yes, who & where? _____

Days and hours **AVAILABLE** for work:

	Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
	From	To	From	To	From	To	From	To	From	To	From	To	From	To
A.M.														
P.M.														

If hired, when would you be able to start work? _____ Are you willing to work holidays, variable, rotating shifts, nights and weekends? Yes No

Education

High School - Name and location of school _____ Years completed _____ Graduate? Yes No

College - Name and location of school _____ Years completed _____ Graduate? Yes No

Type of course or degree _____

Are you bilingual? Yes No If Yes, what languages do you speak (other than English?) _____

Employment History

Have you ever been discharged or disciplined by an employer for theft, harassment, retaliation, discrimination, disruptive behavior, or using or possessing a weapon on company premises? Yes No If yes, please explain _____

Have you ever been discharged or disciplined by an employer for using or possessing illegal drugs and/or illegal substances, or for any other inappropriate conduct? Yes No If yes, please explain: _____

Have you ever been convicted of or pled guilty, no contest, or received deferred adjudication or probation for any criminal offense, other than for a minor traffic violation? Yes No If yes, give dates and details: _____

Tell us why you would like to work for us? _____

What qualities, skills, attributes, special training, accomplishments and/or certifications do you possess? (Go ahead, brag a little!) _____

Work History

(Include all work history and self-employment, beginning with MOST RECENT or PRESENT EMPLOYER)

Employer: _____ City, State: _____ Phone: _____

Dates of Employment From: _____ To: _____ Last Position: _____ Supervisor: _____

Ending Pay: _____ Reason for Leaving: _____ May we contact your supervisor as a reference? Yes No

What did you like most about the position? _____

What did you like least about the position? _____

Job Duties: _____

Employer: _____ City, State: _____ Phone: _____

Dates of Employment From: _____ To: _____ Last Position: _____ Supervisor: _____

Ending Pay: _____ Reason for Leaving: _____ May we contact your supervisor as a reference? Yes No

What did you like most about the position? _____

What did you like least about the position? _____

Job Duties: _____

Employer: _____ City, State: _____ Phone: _____

Dates of Employment From: _____ To: _____ Last Position: _____ Supervisor: _____

Ending Pay: _____ Reason for Leaving: _____ May we contact your supervisor as a reference? Yes No

What did you like most about the position? _____

What did you like least about the position? _____

Job Duties: _____

Please list three additional references (excluding relatives) we may contact with phone #'s: _____

I certify that the information contained in this application is correct to the best of my knowledge, and understand that false statements or serious omissions made in the application or during the interview process is grounds for dismissal from employment, regardless of when discovered. I understand this application does not constitute a contract and if I am hired that my employment can be terminated with or without cause or notice at the discretion of either myself or the company.

I hereby authorize all current and former employers, educational institutions, law enforcement agencies, and/or other government agencies to provide/release information regarding my employment, education, criminal conviction record, credit history, driver's license violations, and motor vehicle records that may be in their possession to Brookshire's and/or its agents. I understand that, if hired, this authorization will stay in effect throughout my employment with Brookshire Grocery Company. By signing this application, I hold Brookshire Grocery Company and/or its agents harmless for any result of a reference check.

I understand that Brookshire Grocery Company believes in operating a drug and alcohol free workplace and all offers of employment are conditional upon successfully passing a drug and/or alcohol test. Continued employment thereafter is also conditional upon successfully passing a drug and/or alcohol test whenever requested by the company. I hereby release Brookshire Grocery Company, its officers, agents, and employees from any and all claims or liability arising out of or to the enforcement of its Policy on Alcohol and Drug Abuse, specially including, but not limited to, all claims for injuries to my person or damage to my reputation resulting from drug and alcohol testing and searches or the release of information concerning such testing or searches.

Signature _____ Date _____

NOTE: Applicants under 18 years of age are required to obtain the consent of a parent/guardian for drug and alcohol testing:

I hereby certify that I have read and understand the above information on Brookshire Grocery Company's required drug and alcohol testing and hereby give my consent to the company to test above applicant for drug and alcohol use.

Parent or Guardian Signature _____ Date _____

**Brookshire Grocery Co. is an Equal Opportunity Employer
Drug/Alcohol and Tobacco Free Workplace**

Company Use Only - Application Reviewed By _____
Print Name

